
Data Scientist (multiple levels)

Hong Kong

Clover is reinventing healthcare by working to keep people healthier.

Clover International is charged with leveraging our data, our most important asset, to generate value for our clients and partners. By using Clover's expertise as a US medical insurance provider, our platform generates machine learning models and insights central to helping our clients and partners manage and improve the health of their populations. Our Data Scientists are key to improving our platform as well as helping our partners get value out of our technology.

We're looking for a Senior Data Scientist to help us build a revolutionary new health care business internationally.

As a Senior Data Scientist, you will:

- Work with our international clients and partners to define goals and identify data assets needed to deliver valuable machine learning models.
- Develop models and validation processes that help clients and partners confidently translate insights into action at scale.
- Help determine priorities by estimating the potential impact of model and feature development projects.
- Acquire and bring structure to data so that it can be easily integrated into our platform.

You will love this job if:

- You want to create **impact** with your work by finding insights in data that unlock value and improve outcomes.
- You have an **innate customer focus** and love seeing others get value out of your work.
- You have a **strong understanding** of how to develop and evaluate machine learning models that yield **actionable results**.
- You reason **holistically**, from project scope to priority to implementation, you want to have an impact on how decisions get made.
- You are comfortable acting **autonomously** in ambiguous and dynamic environments.
- You are fearless in the face of **messy data**, and adept at programmatically structuring and cleaning records collected from the real world.
- You strive to **automate** as much as possible, yet understand the value of explicitly incorporating **human opinions** into the systems you build.
- You have just as much interest in **helping** other people move faster as you do in doing your own work.

You should get in touch if:

- You have a strong foundation and extensive experience in probability, statistics, and statistical modeling or machine learning.
- You have a solid track record working cross-functionally and collaborating with engineering, product, and commercial teams.
- You have experience working collaboratively with customers either in a forward deployment/sales engineering or consulting capacity.
- You have experience with Python and SQL.

Candidates with less experience will be considered for the Data Scientist role.

How to apply:

- Simply send your CV to HKrecruiting@cloverhealth.com

About Clover International: Leveraging our expertise in the US health insurance business, we are reinventing health care by combining the power of data with human empathy to help our clients and partners to improve health care to their members. We believe the healthcare solutions can be made better, so we've created a software platform to empower our clients and partners to intervene and provide personalized care to the people who need it most.

Our success as a team is measured by the quality of life of the people served by our clients and partners. Those who work at Clover are passionate and mission-driven individuals with diverse areas of expertise, working together to solve the most complicated problem in the world: healthcare.

Software Engineer

Hong Kong

Clover is reinventing health insurance by working to keep people healthier.

We value diversity — in backgrounds and in experiences. Healthcare is a universal concern, and we need people from all backgrounds and swaths of life to help build the future of healthcare. Clover's engineering team is empathetic, caring, and supportive. We are deliberate and self-reflective about the kind of engineering team and culture that we are building, seeking engineers that are not only strong in their own aptitudes but care deeply about supporting each other's growth.

We are looking for software engineers that want to solve many different kinds of problems. You will work with other engineers, data scientists, and healthcare professionals building tools to improve the health of real people.

As a Software Engineer, you will:

- Commit to simplifying the complexities of healthcare by building systems that multiply human efforts.
- Learn about new tools and technologies to solve problems and move our goals forward.
- Help the team define and maintain development practices that let us iterate quickly while maintaining quality — including writing tests and documenting key implementations.
- Work with Product Managers and operational staff to conceptualize new features.

If you qualify as a Senior Engineer, you will also:

- Dig into projects in order to build robust and easy to use APIs.

- Be a pragmatic voice, collaborating across multiple teams and areas of concern.
- Mentor people around you, helping the entire team level up in skills.

You will love this job if:

- You are excited by big, complicated problems and try to solve them with pragmatic, well-engineered solutions. You have a natural **intellectual curiosity** that drives you to find out how things work and if they can work better.
- You enjoy working in a **fluid, collaborative** environment, defining and owning priorities that adapt to our larger goals. You can bring clarity to ambiguity while remaining open-minded to new information that might change your mind.
- You are **not hesitant** to jump in to help fix things that are broken and you feel great responsibility to make sustainable systems. You are happy to fill in the gaps to reach a goal where necessary, even if it does not always fit your job description.
- You have a **genuine** interest in what good technology can do to help people and have a positive attitude about tackling hard problems in an important industry.

You should get in touch if:

- You have experience with functional or imperative programming languages -- e.g., Python, Ruby, Go, C, or Java.
- You approach building and maintaining systems with maturity and rigor.
- You are able to work in different technical systems and concerns.

For being considered the role of Senior Software Engineer, you should also have:

- Built and refactored complex (often distributed) systems.
- Scaled the impact of other engineers through mentorship, development of reusable libraries, and documentation.

- Lead development projects, but have also value created space and opportunity for other people to become leaders.

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